

Written statement of a non-key decision
Cabinet

Title	Performance Management Framework
Decision maker	Cabinet Information about cabinet, including the names and contact details of the cabinet members, can be found here: http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251
Date of decision	24 September 2020
Report exemption class	Open
Purpose	To propose a refresh of the councils Performance Management Framework; setting out the councils approach to business planning, risk management and performance monitoring.
Decision	That: (a) The Performance Management Framework, at appendix 1, is approved; (b) Delegation is given to the Solicitor to the Council, to update the Risk Management Plan annually; and (c) Delegation is given to Assistant Director Corporate Support, to update the Service Business Planning Guidance annually
Reason for the decision	As set out in the report. Documents relating to this decision are available at http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?IID=50033068
Options considered	1. The previous Performance Risk and Opportunity Management Framework is extended. However, this is out of date, and needs refreshing to improve current practices.
Declarations of interest (see below)	
Call-in expiry date (decisions are not subject to call-in where special urgency provisions apply)	1 October 2020

Councillor:

Date 24 September 2020

Leader of the Council (Councillor David Hitchiner)

- a record of any conflict of interest declared by any executive member who is consulted by the member which relates to the decision;

and

- in respect of any declared conflict of interest, a note of dispensation granted.